



**NATIONAL RIGHT TO WORK LEGAL DEFENSE FOUNDATION, INC.**  
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November 18, 2009

Re: 2010 Objection & Challenge to UTLA Fee Calculations

Dear Clients and Interested Parties:

As you know from UTLA's November 5, 2009 notice and financial packet that you should have received, UTLA's and its affiliates' combined "chargeable" percentage (after the additional deduction of the \$5 political dues) is around 75%. Thus, instead of paying \$689.04 in 2010, you can reduce the amount UTLA has deducted from your wages to **\$519.74 - a savings of \$169.30!**

I am writing to remind you that if you do not notify UTLA of your objection so that the union **RECEIVES** your notification on or before **December 4, 2009, you will have the full \$689.04 deducted from your wages!** In other words, if you do nothing, you will pay the 25% (\$169.30) UTLA and its affiliates admit are not related to bargaining.

Accordingly, if you are **not** a member of the union, you should **immediately** write UTLA, Attn: Sue Cadena, 3303 Wilshire Plaza Boulevard, 10<sup>th</sup> Floor, Los Angeles, California 90010, using the enclosed form. If you have already written UTLA, **you do not need to write again.**

Your letter, **which must be RECEIVED by UTLA on or before December 4, 2009**, should simply note you are requesting to pay the reduced fair share fees and objecting to the amount, criteria, financial reports, etc. and requesting arbitration. (You do not need to participate in or attend the hearing to receive any additional deduction or rebate that may be awarded by the arbitrator.) Your letter **MUST ALSO** include your printed name, employee number, date and your signature.

You may use the response form supplied in the November 3, 2009 UTLA packet that you should have received. (I am enclosing another copy of the form for your convenience.) You should place a check beside the last option, provide the requested information, date and sign the form, put it in an envelope addressed to UTLA as noted above, put a first-class stamp on the envelope, and mail or hand deliver it **so it arrives at UTLA on or before December 4, 2009. Finally, send me a copy of your objection letter or form and include your e-mail address so we can remind you by e-mail next year.**

Feel free to share this letter and enclosed form with your **nonunion** colleagues. If your colleagues are union members, they will need to resign because the union will not allow members to receive the 25% reduction in dues for the unions' nonchargeable expenditures. Please have union members check [http://www.nrtw.org/a/a\\_3\\_t.htm](http://www.nrtw.org/a/a_3_t.htm) for more information concerning resignation procedures and the effects of resignation on various union "benefits." California is NOT a right to work state. Feel free to contact me if you have any questions or comments.

Sincerely,

Milton L. Chappell  
mlc:fm  
enclosure